1. Introduction and Background
In November 2008 the ccNSO Council adopted the Guideline on Appointment of Delegate to the Nominating Committee (NomCom). Over time the practice for the call for nominations and appointments of the candidates for the NomCom has started to deviate from the procedure described in the Guideline for various reasons, for example it is excepted that candidates self-select and the selection by the Council. Based on the experience to date it is suggested to update the Guideline.

2. Call for Volunteers
At its 26 June 2019 meeting (Marrakesh, ICANN65) the ccNSO Council adopted the timeline for call for volunteers and the selection procedure. Accordingly, the secretariat send out a call for volunteers on 8 July 2019, which closed on 19 July 2019. In total 5 persons volunteered (in alphabetical order):
- Wafa Dahmani
- Annebeth Lange
- George Pongas
- Biyi Oladipo (Councillor)
- Jian Zhang (Councillor)

3. Council selection procedure
On 24 July 2019 the ccNSO Council was informed that the Council needed to select one out of the 5 candidates. According to the current Guideline Appointment delegate to the Nominating Committee (2008) (https://ccnso.icann.org/sites/default/files/filefield_10978/appointment-nomcom-delegate-05nov08.pdf): “In case more than one candidate is nominated, the Council will take an email vote. The Nominee who receives a simple majority of the votes cast, is appointed. The voting will be organised by the ccNSO secretariat.”

Based on and using the general selection process the secretariat proposed (organised) the following procedure, which was accepted by Council:

*Eligibility to vote*
A Councillor who intends to become a member the NomCom FY 2020 shall not be involved in the appointment process due to a direct conflict of interest. In addition Councillors were asked to declare a conflict of interest at any stage for other reasons, for example, a Councillor and nominee may be working for the same ccTLD manager. No such declaration was received.
As a result, and for this particular NomCom FY 2020 selection process, the two Councillors listed above were excluded from the selection process. All other Councillors received the Expression of Interests of the candidates.

**List of preference**

The Councillors eligible to vote each compiled a list of candidates, based on the Selection Criteria (see below) with the most preferred candidate on the top and the least preferred candidate at the end of the list. If a candidate did not meet the criteria in the view of a Councillor, the Councillor should refrain from listing that candidate.

The selection process started on 25 July 2019 and closed on 1 August 2019 23.59 UTC.

Fifteen (15) out of in total sixteen (16) Councillors eligible to vote send their list of preference to the ccNSO Secretariat (email address ccnsosecretariat@icann.org, or to the other email address), by 1 August 2019.

Based on each of the individual Councillor’s rankings, the Secretariat prepared the overall ranking of all candidates by assigning the highest number (5) to the most preferred candidate, and lowest to the least preferred and zero (0) to a candidate that was not included in a list. Each of the Councillors who submitted their rankings was assigned a ballot number to enable them to check their rankings. No incidents were reported.

The candidate(s) receiving the highest total of assigned numbers, is most preferred overall candidate. On 2 August 2019 the secretariat reported the detailed ranking to the Councillors eligible and the candidates were informed on 5 August 2019.

4. **Selected Candidate**

Following the procedure as described in the previous section, **Annebeth Lange** was selected as ICANN’s FY 2020 ccNSO delegate on the NomCom. The chair of the FY 2020 and NomCom support staff will be informed accordingly and after adoption by Council of this report it will be published on the ccNSO Website.

5. **Selection Criteria**

Specific criteria for selecting a delegate to the NomCom are provided in Article 8, Section 4 of ICANN’s Bylaws (https://www.icann.org/resources/pages/governance/bylaws-en/#article8 [icann.org]): “Section 4. CRITERIA FOR SELECTION OF NOMINATING COMMITTEE DELEGATES

Delegates to the ICANN Nominating Committee shall be:

1. Accomplished persons of integrity, objectivity, and intelligence, with reputations for sound judgment and open minds, and with experience and competence with collegial large group decision-making;
2. Persons with wide contacts, broad experience in the Internet community, and a commitment to the success of ICANN;
3. Persons whom the selecting body is confident will consult widely and accept input in carrying out their responsibilities;
4. Persons who are neutral and objective, without any fixed personal commitments to particular individuals, organizations, or commercial objectives in carrying out their Nominating Committee responsibilities;
5. Persons with an understanding of ICANN's mission and the potential impact of ICANN's activities on the broader Internet community who are willing to serve as volunteers, without compensation other than the reimbursement of certain expenses; and
6. Persons who are able to work and communicate in written and spoken English.”

All FY 2020 NomCom members should be able to attend the first formal meeting of the 2020 NomCom (during or around ICANN 66) and most likely the June 2020 (ICANN68) meeting. Travel and hotel accommodation will be provided.

In addition:
- NomCom delegates should have a high-level network of contacts essential to candidate recruitment.
- The person should be able to join monthly teleconferences (typically 13:00 or 14:00 UTC). Note that the committee's workload will increase significantly during Apr/May/June 2020 when the candidate assessment process will be at its busiest. Conference calls are held more frequently (typically weekly) during this time as well.
- The person must be able to attend the NomCom selection meeting in June 2020.
- The person should be willing to work in a large, consensus-oriented committee.

On behalf of the ccNSO Secretariat
Bart Boswinkel