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Organization: Polo Consultores

Date: Sun, 20 Nov 2011 16:53:22 -0200 **To:** Lesley Cowley < lesley@nominet.org.uk>

Cc: "joette.youkhanna@icann.org" <joette.youkhanna@icann.org>, Olof Nordling

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Subject: RES: NOMCOMM - ATRT

Dear Lesley

NOMCOMM has a formal demand from its bylaws regarding positions to be fulfilled during selection Process for all positions as below:

- Accomplished persons of integrity, objectivity, and intelligence, with reputations for sound judgment and open minds, and a demonstrated capacity for thoughtful group decision-making;
- Persons with an understanding of ICANN's mission and the potential impact of ICANN decisions on the global Internet community, and committed to the success of ICANN;
 - Persons who will produce the broadest cultural and geographic diversity on the Board consistent with meeting the other criteria set forth in this Section;
 - Persons who, in the aggregate, have personal familiarity with the operation of gTLD registries and registrars; with ccTLD registries; with IP address registries; with Internet technical standards and protocols; with policy-development procedures, legal traditions, and the public interest; and with the broad range of business, individual, academic, and non-commercial users of the Internet;
 - Persons who are willing to serve as volunteers, without compensation other than the reimbursement of certain expenses; and
- Persons who are able to work and communicate in written and spoken English.

Additionally, for board positions:

- a commitment to ICANN's mission and an understanding of the potential impact of ICANN decisions on the global Internet community
- demonstrated capacity for thoughtful group decision-making and sound judgment
- an understanding of the importance of good governance practices and an ability to contribute to the Board in this regard
- a willingness to serve as volunteers, without compensation other than the reimbursement of certain expenses
- an ability to work and communicate in written and spoken English (although there is no requirement that English be the candidate's first language)

an internal additional and informal principles to follow when we are to select Board Members are:

- a) experience in board level positions (recent or former)
- c) not an active member of CCNSO nor GNSO
- d) communication capacity (language, behavior when facing demands from the audience, etc)
- e) Understanding and belief on multistakeholder model

f) general management experience (financial, legal, human resources... though not necessary a deep knowledge, to have a clear notion about what is relevant & what is not is quite important.)

g) some demonstration about the capacity to work as a team.

Hope this can help your group. Thanks for the feedback

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