Role	Expected Date of appointment	Duration & Maximum of Terms	2023	End of Term	2024	End of Term	2025	End of Term	Skillset/Requirements	Rationale	Guideline, if applicable	Comment
Role	Expected Date	Duration & Maximum	2023	End	2024	End	2025	End	Skillset/Requirements	Rationale	Guideline, if applicable	Comment
Liaison to the GNSO IDN Policy efforts	of appointment 25 March 2021	of Terms Duration of the ccPDP	Anil Kumar (.in)	of Term N/A		of Term		of Term	Member ccPDP4 WG and participant GNSO EPDP, understanding of the IDN issues at stake in both groups			
NomCom appointee	June every year	1 year / 2 terms max	Sophie Mitchell (.au) [2nd Term]	Jun-2024	Sophie Mitchell (.au)	Jun-2024			Huge time commitment, especially at ICANN meetings (they won't be able to attend other sessions). Understanding of role NomCom, informed about community, skilled job interviewer. Able to express ccNSC requirements.	ccNSO limited number of seats on NomCom, by gravitas of candidate able to influence the process. Avoid selection of ccTLD related nomcom appointee to the ccnso council.	https://ccnso.icann.org/sites/default/files/ field-attached/guidelines-ccnso-appointees version-1-procedures-22mar21-en.pdf	Ask former NomCom appointees for "especific" skillset that he has observerd and if they have somebody in mind to succeed them.
ICANN Excellence Award	November/December	1 year / 2 terms max 1 year / 2 terms max	Olga Cavalli [1st Term] Pablo Rodriguez (.pr)	Dec-2023					Large network across communities, appreciation of work of volunteers, able to asses merits and value of contributions of volunteers in a rational manner	Panelists' are expected to present information based on their knowledge of each candidate for the rest of the panel to consider, maintaining neutrality and with the aim of selecting the best recipient	NA NA	
CSC members	June every year	2 years / 3 terms max	[1st Term] Brett Carr [3rd Term]	Oct-2024	Brett Carr	Oct-2024				for the award based on the nominations against the award criteria.		Ask Brett for "especific" skillset that he has
		2 years / 3 terms max	Frederico Neves [2nd Term]	Oct-2023					Availability. In depth understanding of IANA Naming and other IANA functions. Able to communicate with various	See skillset requirements of the CSC:	https://ccnso.icann.org/sites/default/files/	observerd and if he has somebody in mind to succeed him.
CSC Alternate	June every year	Up to ccNSO	Abdalmonem Galila	Oct-2024	Abdalmonem Galila	0ct-2024			stakeholders (both direct customers, staff, Councillor etc.) Understanding of governance processes.	https://www.icann.org/en/system/files/files/csc-skill-set-matrix-members-liaisons-04jun19-en.pdf	version-1-procedures-22mar21-en.pdf	Appointed for 1 year to be renewed every year with every CSC membership selection. Guideline needs to be updated. Next in line of the list of selected candidates.
RZERC	August	3 years / 3 terms max	Peter Koch (.de) [3rd Term]	Aug-2025			Peter Koch (.de)	Aug-2025	Ablility to review and provide input regarding proposed architectural and operational changes to the root zone and as determined necessary by the RZERC, and assist in proposing architectural and operational changes to the root zone for consideration by the ICANN Board.	Skillset relates to the purpose of the RZERC. The appointee background could range from a policy sensitive senior engineer to a tech-savvy policy person. Since IANA, RZM, RSSAC, and SSAC, as well as the IETF will likely appoint tech-heavy people, it is important to speak "the same language" while at the same time not being too impressed bytechnical detail.	https://ccnso.icann.org/sites/default/files/ field-attached/guidelines-ccnso-appointees version-1-procedures-22mar21-en.pdf	The appointee should have in-depth knowledge of the root zone management process, the parties involved (RZM, IFO,) and their potential interests. Taking "ZONEMD" as one example, an advanced understanding of the DNS protocol and the ability to assess recent devlopments would be very helpful.
Liaison to ALAC (0*)	Reconfirm every year	2 years / 3 terms max	Segun Akano (.ng) [2nd Term]	Feb-2023					Availability, commitment, broad understanding of the ccNSO and communication of the ccNSO views and viceversa (orally and in writting).		https://ccnso.icann.org/sites/default/files/ field-attached/guidelines-ccnso-appointees version-1-procedures-22mar21-en.pdf	
Liaison to GNSO (0*)	Reconfirm every year	2 years / 3 terms max	Everton Rodrigues (.br) [1st Term]	May-2025			Everton Rodrigues (.br		Availability, commitment, broad understanding of the ccNSO and communication of the ccNSO views and viceversa (orally and in writting).		https://ccnso.icann.org/sites/default/files/ field-attached/guidelines-ccnso-appointees version-1-procedures-22mar21-en.pdf	
Member ECA	March every year	1 year / No term limit	,	Mar-2024	Alejandra Reynoso	Mar-2024			Unless the ccNSO designates another person, the representative of the ccNSO is the Chair of the ccNSO Council. Affinity with procedures.		https://ccnso.icann.org/workinggroups/ccn so-rep-ec-appointment-guidelines-01sep16- en.pdf	
SO/AC Planning Group	Reconfirm every year	1 year / No term limit	Alejandra Reynoso Everton Rodrigues (.br) Gudrun Poulsen (.fo) Eberhard Lisse (.na)	Mar-2024	Alejandra Reynoso Everton Rodrigues (.br) Gudrun Poulsen (.fo) Eberhard Lisse (.na)	Mar-2024			Understand and be able to communicate the ccNSO scheduling requirements. MPC Leadership, Council Leadership, Tech Day Leadership	For the duration of the leadership roles.		
ICANN Fellowship Mentor (0)	December every year	1 year / No term limit	Jenifer López (.pa)	Dec-2024	Jenifer López (.pa)	Dec-2024			Very time consuming around ICANN meeting time. Availability, commitment, broad understanding of the ccNSO, communication of the ccNSO views and the ICANN ecosystem (orally and in writting). Desirable: previous participation in other roles within ICANN.	It is for the benefit of the fellows to have someone with broad experience.		
ICANN Fellowship Selection Committee (0)	December every year	1 year / No term limit	Stephen Deerhake (.as)	Dec-2024	Stephen Deerhake (.as)	Dec-2024			Understanding of the Fellowshop Program, informed about community, skilled in scoring and filtering applications. Intense burst of time commitment required.	t		
CSC Effectiveness Review Team	Every 3 years	For the duration of the review									Terms of Reference CSC Efectiveness RT	
ICANN Prioritisation Framework	April every year	1 year / No term limit	Irina Danelia (.ru) (Member) Chris Disspain (Alternate)	May-2024	Irina Danelia (.ru) (Member) Chris Disspain (Alternate)	May-2024			Limited period of activity (a couple of months) Member of SOPC Availability, commitment, broad understanding of the ccNSO and communication of the ccNSO views and viceversa (orally and in writting).			
Liaison UASG	Reconfirm every year	2 years / 3 terms max	Qing Cai (.cn) [1st Term]	April 2024	Qing Cai (.cn) [1st Term]	April 2024			Availability, commitment, broad understanding of the ccNSO and communication of the ccNSO views and viceversa (orally and in writting). Understanding of IDNs and UA issues.		https://ccnso.icann.org/sites/default/files/ field-attached/guidelines-ccnso-appointees version-1-procedures-22mar21-en.pdf	
IANA Function Review Team (IFRT)	Every 5 years	For the duration of the review	Peter Koch (.de) - co-Chair Sami Mohamed Ali (.bh) Olga Cavalli (.ar)	2024					Requiriments are in section 6.1.3.3 of the guideline.		Guideline: https://ccnso.icann.org/sites/default/files/ field-attached/guidelines-ccnso-appointees version-1-procedures-22mar21-en.pdf Bylaws: https://www.icann.org/resources/pages/go vernance/bylaws-en/#article18	
WS2 CCG	Appointed Februrary 2022	For the duration of the CCG	David McAuley	N/A					Member of GRC and affinity with accountability work. Ideally, members will have been a part of CCWG Accountability Work Stream 2. Willingness to read the documents, do the work, listen to colleagues, and contribute. Follow Section 8 of the guideline for the selection.		https://ccnso.icann.org/sites/default/files/ field-attached/guidelines-ccnso-appointees version-1-procedures-22mar21-en.pdf	Ask David M. about time commitment. https://community.icann.org/pages/viewpage.ac tion?pageId=190414934
Community Representative Group to Select Independent Review Process Standing Panel	Appointed 21 January 2021	For the duration of the selection process	David McAuley	Finished					Aware of the ICANN IRP process and have an understanding of litigation/arbitration. Not required to be a lawyer. ToR: https://community.icann.org/display/ESPFIRP/Relevant+Documents?preview=/95095469/192223027/IRP-Community-Rep-Group-ToR%20(v.11Feb2022).pdf		https://ccnso.icann.org/sites/default/files/ field-attached/guidelines-ccnso-appointees version-1-procedures-22mar21-en.pdf	Ask David M. about time commitment.

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Role	Expected Date of appointment	Duration & Maximum of Terms	2023	End of Term	2024	End of Term	2025	End Skillset/Requirements	Rationale	Guideline, if applicable	Comment
Root Server System Governance WG (RSS GWG)	Appointed at the end of 2019	For the duration of the GWG	Peter Koch (.de) Luis Diego Espinoza (.na)					Understanding of multistakeholder governance in action is a requirement. Sensitive to historical background as the historical background of root servers and root server operators is not unknown to ccTLDs. Abillity to quickly acquaint i.e getting to know the varying individual and collective interests of the RSOs is critical.			RSS GWG: https://community.icann.org/pages/viewpage.ac tion?pageId=120820189
CCG Representative (AC to IETF Trust) created as part of Transition	September 2016	No set duration or Term limit	Maarten Simon		Maarten Simon?			From Maarten: No set procedure for the appointment, terms skills or anything other of the three members from the names side of the IANA customers, nor for the ccNSO representative. The other two members on the naming side should still be Greg Shatan, GNSO appointee who is further appointed as vice-chair of the group from the Names Community side, and Christopher Wilkinson (not sure if he was appointed by ALAC or GAC or something else).		No Procedure for appointment unclear	Still relevant, membership may need to be reconfirmed. Mechanism unclear. Furhter, https://features.icann.org/iana-intellectual-prop erty-agreements https://trustee.ietf.org/wp-content/uploads/Community-Agreement-2016-09-30-Executed.pdf
Specific IANA Review Team	Only when needed	For the duration of the review						Similar to IFRT			
ccNSO Organizational Review Team	Only when needed	For the duration of the review						To be confirmed. Check call for volunteers from previous one. RWP Roles and responsibilities: RWP Roles and responsibilities Conduct a self-assessment Provide input into the review scope and the Independent Examiner selection criteria Provide community outreach support Provide input into data collection through for instance online surveys and interviews Provide clarification and factual corrections throughout			Base don call for volunteers 2018: https://ccnso.icann.org/en/announcements/anno uncement-19feb18-en.htm
Pilot Holistic Review	Only when needed	For the duration of the review						TBD			

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